

IIBS		Faculty yearly Evaluation			Year : 2023-2024	
Name of the Faculty:				Dept: Management		
Four times in a year: 1. In April for Jan-Mar qtr. 2. In July for April-June qtr. 3. In October for July-Sept qtr. 4. In January'24 for Oct – Dec qtr.						
Faculty deliverables will be changed every academic year. The weightage may change based on specific activities allotted to a staff.						
Activity (Type)	Weights	Targets	Target details	Description to be provided	Supporting document to be provided	
Core	60	Refer latest Goals document, weekly reports and Latest staff meeting minutes				
Teaching (T)	10	90%UG 95%PG	SEE Results ^ 95% / 90%	All subjects / Lab. T//Semester #students	Results sheet signed by the Principal	
Research (RP)	20	1paper + Grants	1 research paper accepted in UGC Listed journals+ 1 project or 5 proposals submitted to various agencies.	Paper Title, Journal name , all authors name and affiliation Title, Sponsoring Agency, Principal investigator and co investigators, duration of the project grant.	Copy of published paper with page numbers and volume details of the journal signed by Principal. Letter of sponsoring agency and amount received by IIBS attested by Principal	
Consultancy (C)	10	1.00 / 2books / Chapter	Rs. 1.00 Lakhs received by IIBS or 2 book/ Chapter publications	Type of work, company name, name and affiliation of people involved.	Amount received by IIBS form the company attested by the Principal.	
Innovation (I)	10	0.50 / Patents	Rs. 0.50 lakhs earnings received by IIBS or 2 patents submitted.	Title, Patent ID, mechanism of revenue generation name / USN of students and faculty involved.	Document of revenue generation and amount received & patent submission by IIBS, attested by Principal	
Entrepreneurship (E)	10	1.00	Rs. 1 Lakhs earnings received by IIBS or 2 start-ups initiated.	Name of the company and date of inception, Type of product or services, Revenue till date, name/USN of students and faculty involved	Registration and Revenue detail of company, and amount received by IIBS attested by HoD	
Noncore Target	40	Refer latest Goals document, weekly reports and Latest staff meeting minutes				
Knowledge Upgrade (K)	10			Mega Proj./App. or I&E Proj./Start-up - 7.5 MOOC, Tech-talk, FDP, ext. events - 2.5	As applicable	
Support (S) (to org., dept., students)	30			1.Mentoring outcome -20 2.NAAC / NBA/Institutional ranking - 10 Others-5 : e-resources, flip-classroom, slow/fast-learners, IQAC, admission, guidance, resource, coordination, conformance, discipline, teamwork,	1.PG-100% achievement and 50% above 8L placement and UG- 100% achievement in placement/ higher education 2.As applicable	

				committee, initiatives, feedback, student activities, and others.	
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IIBS	Faculty Quarterly Evaluation				Year : 2024				
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Name of the Faculty:					Dept: Management				
Activity	Quarter	Target	Actual	Description	DOC Y/N	Remarks by External Auditors	Grade by External Auditors	Max Score	Annual Score
Core 1	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
Core 2	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
Core 3	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
Core 4	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
Core 5	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								

Faculty Signature

External Auditors Signature

Director Signature

IIBS Faculty Quarterly Evaluation					Year : 2024				
Faculty Name:					Dept: Management				
Activity	Quarter	Target	Actual	Description	DOC Y/N	Remarks by External Auditors	Grade by External Auditors	Max Score	Annual Score
Non-Core 1	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
Non-Core 2	Jan-Mar								
	Apr-Jun								
	Jul-Sep								
	Oct-Dec								
TOTAL								100	

Faculty Signature

External Auditors Signature

Director Signature


IIBS		Faculty Quarterly Evaluation			Year : 2023		
Faculty Name:		Dept: Management					
Activity	Description	DOC Y/N	Remarks by External Auditors	Grade by External Auditors	Max Score	Annual Score	
Key Additional outcomes (Which are not already covered in page2 and 3) Principal to grade from MAX of the activity if it is in the prescribed categories else grade as A,B or C							
Strengths of Faculty (to be filled by the Principal /HOD)							

Areas of improvement of Faculty (to be filled by the Principal /HOD)	
Final Remarks by the Director with date and signature.	

Dr. Saketh Reddy

IIBS FACULTY APPRAISAL 2024

Activity Type	Weight	JAN-MARCH	APRIL-JUNE	JULY-SEPT	OCT-DEC	TOTAL
Core -60						
Teaching (T)	10	2.5	2.5	2.5	2.5	10
Research (RP)	20			20 (2 Res. papers)		20
Consultancy (C)	10			3 bk. 7.5 (3 bk. chapters)		7.5
Innovation (I)	10	5 (1 patent)				5
Entrepreneurship (E)	10	-	-	-	-	-
Non-core -40						
Knowledge Upgrade (K)	10			7.5 (1 FDP + 1 start up)	2.5 Int. Conf. (IIBS)	10
Support (S) (to org., dept., students)	30			5 EY-ID based training	15	20
NAAC/NBA						
Institution ranking	5		5			5
Others	5				5	5
						30



 Principal
 International Institute of Business Studies

Dr. Kethanmangam

IIBS FACULTY APPRAISAL 2024

Activity Type	Weight	JAN -MARCH	APRIL -JUNE	JULY-SEPT	OCT -DEC	TOTAL
Core -60						
Teaching (T)	10	2.5	2.5	2.5	2.5	10
Research (RP)	20	10 (1 uac)	-	10 (1 ABDC + 1 uac)	15 2 papers Scopus WDS.	35
Consultancy (C)	10		10 (KBC & IOCL)			10
Innovation (I)	10		5 (1 patent)		5 (1 patent - grant)	10
Entrepreneurship (E)	10	-	5 Structures	-	-	05+5
Non -core -40						
Knowledge Upgrade (K)	10		7.5 (4 start-ups)		2.5 HR Conclave / conf.	10
Support (S) (to org., dept., students)	30				10 (5 students)	10
NAAC/NBA	20					10
Institution ranking	5					5
Others	5			5		5
					5	30

Principal
International Institute of Business
T. Javal

IIBS FACULTY APPRAISAL 2024

Activity Type	Weight	JAN-MARCH	APRIL-JUNE	JULY-SEPT	OCT-DEC	TOTAL
Core -60						
Teaching (T)	10	50	5.0			10
Research (RP)	20	5 + 10 (3 papers) + 2 Extra Scopus	5 (1 paper)	5 2.5.0 (2 papers)	2.5 5 (1 paper)	30
Consultancy (C)	10	2.5 (3-40 lakhs) + 1 bk. chapter	2.5	2.5	2.5	10
Innovation (I)	10	5 (2 Patents)		5 (2 patents)	5 (1 grant)	10 + 5 7 Jan
Entrepreneurship (E)	10	10	-	-	-	10
Non-core -40						
Knowledge Upgrade (K)	10	2.5 (2 FDP)	2.5 (on Ed. Board)	2.5 (1 startup + 3 conf)	2.5 1 workshop	7.5 2.5 = 10
Support (S) (to org., dept., students) Mentoring	30 20				20	20
NAAC/NBA						
Institution ranking	5			5		5
Others Dy COE of UH conductors	5		7 Jan		5	5 + 10